

ANOKA-CHAMPLIN FIRE DEPARTMENT

Paid-on-call Firefighter

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

FLSA Status: Non-Exempt
Department:
Date: 2/16

POSITION SUMMARY

This paid-on-call position responds to fire, hazmat, rescue, medical, and other emergency incidents, participates in training and maintenance activities, and provides fire and safety education training to the public.

SUPERVISION RECEIVED AND EXERCISED

Work is performed independently and under the direction of fire department officers.

ESSENTIAL FUNCTIONS

1. Responds to emergency incidents within his/her assigned district during assigned time period meeting minimum participation requirements.
2. Participates in fire prevention and safety education activities as assigned.
3. Participates in weekly drills, and other required training activities, and meets minimum participation and competency verification requirements.
4. Participates in station and apparatus maintenance activities.
5. Serves on standby crew and/or duty crew as assigned.

MARGINAL FUNCTIONS

1. Perform other related duties as apparent or assigned.

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of:

- Operations, services and activities of the Anoka-Champlin Fire Department.
- Principles, practices, and methods of comprehensive fire suppression, prevention, and other emergency services.

Ability to:

- Operate equipment, which includes but is not limited to hand tools, power tools, light and heavy equipment, fire pumps, aerial ladders, and boats. Operate all fire department vehicles including cars and fire apparatus.
- Perform addition, subtraction, multiplication, and division necessary for response to fire, rescue, medical emergency, and hazardous materials incidents .
- Read fire protection textbooks, first responder medical textbooks, and hazardous materials emergency response textbooks.
- Communicate effectively orally and in writing. Must clearly speak the English language, as well as have full comprehension of the English language.
- Interpret instructions and use logic to solve concrete problems.
- Perform all physical duties normally expected of a firefighter. Shall meet minimum medical requirements as established by the fire department physician and shall comply with OSHA respirator requirements on an annual basis.
- Work as a member of a team under stress caused by emergencies, danger, or criticism. Make reasonable decisions regarding the safety of team members and his/her own self. Work under limited supervision in stressful situations.
- Present a positive, constructive image and attitude in the performance of firefighter duties. Establish positive working relationships with the public, City staff, fire personnel, and other agencies.

EXPERIENCE AND TRAINING GUIDELINES

Any combination of experience that would likely provide the required knowledge is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Experience in firefighting, rescue, EMS, or other public safety responder experience is desirable, but not required.

Training:

Equivalent to the completion of twelfth grade. Additionally, requires previous completion of NFPA #472 First Responder Operations Level Hazardous Materials Emergency Response Training, current NFPA #1001 Firefighter I certification, and current certification as Minnesota Emergency Medical First Responder. Advanced certification in firefighting, rescue, response to hazardous materials incidents, or in provision of emergency medical care is desirable.

License or Certification

Possession of a valid unrestricted Minnesota driver's license.

Minnesota Firefighter License is desirable.

WORKING CONDITIONS

Environmental Conditions:

- The work environment characteristics described here are representative of those a firefighter may encounter while performing the essential functions of the job.
- While wearing personal protective equipment which weighs approximately twenty-five pounds, and also wearing self-contained breathing apparatus (SCBA) which weighs approximately twenty-five pounds; the firefighter may work in areas that may or may not be protected from the weather. The firefighter may work in extreme cold temperatures or high temperatures of which either may cause marked bodily discomfort or reactions. The firefighter may encounter wet conditions and high humidity as well. The firefighter may have to perform rescue and/or lifesaving duties in and around stable and moving water environments where the water depth may be greater than the height of the firefighter. The firefighter may have to perform emergency response functions in confined spaces.
- The firefighter may work in environments that are immediately dangerous to life and health. The environment may include smoke or other toxic conditions, and the firefighter may be exposed to a variety of physical hazards, including unsound structures, moving mechanical equipment, electrical equipment, and working in elevated areas. The firefighter is at risk of being exposed to high temperatures, low temperatures, radiant energy, toxic chemicals, radioactive materials, biological agents, and explosives.
- Frequently encounters noise and/or vibration exceeding 80 decibels (constant or intermittent) to cause marked distraction or possible hearing loss.

Physical Conditions:

1. Lifting/Carrying:
 - Ground to Waist Level- 100 pounds.
 - Dragging/removing fire victims.
 - Advancing hose lines at fires.
 - Carrying fans, rescue tools, foam containers.
 - Waist to Shoulder Level- 50 pounds.
 - Opening and closing hydrant valves.
 - Making hose connections.
 - Lifting/carrying ladders, hose bundles, and other equipment.
 - Above Shoulders- 35 pounds.
 - Placing ladders against buildings.
 - Pulling ladder halyard to extend ladders.
 - Using axe and other equipment to ventilate a structure during a fire.
 - Lifting equipment onto fire apparatus.

2. Firm Grasp:
 - Carrying items of substantial weight; i.e., fans, rescue equip., foam containers.
 - Using axes or sledgehammers.
 - Using hydrant wrenches.
 - Dragging victims or hose lines.
 - Pulling ladder rope halyards or using rope to lift objects.
3. Simple Grasp:
 - Carrying items; i.e. ladders, hose bundles, hose rolls, and various equipment.
4. Reaching, Bending, Twisting:
 - Picking up and carrying ladders, hoses, and other fire and rescue equipment.
 - Raising ladders against a structure.
 - Opening hydrants.
 - Connecting hose lines.
 - Using axes, sledgehammers, and rescue tools.
 - Must be capable of reaching and extending the hands and/or arms in any direction.
5. Climbing and/or Balancing:
 - Ascending or descending ladders, stairs, scaffolds, ramps and alike using feet and legs and/or hands and arms.
 - Must be able to balance and have the ability to steady oneself and keep from falling when walking, standing, crouching, crawling on narrow, slippery, or erratically moving surfaces.
 - Must be capable of applying a leg lock with either leg upon a ground ladder to provide a safe anchor when operating hose lines or performing rescue work.
6. Crawling, Kneeling, Squatting:
 - Advancing hose lines in fire situations.
 - Searching for, and removing fire victims.
 - Picking up and moving ladders, hoses, and other fire and rescue equipment from the ground.
7. Vision:
 - Normal vision needed, with or without correction, requires both near and far acuity, depth perception, field of vision, and focusing. Must be able to distinguish colors.
8. Hearing:
 - Normal hearing needed; firefighter must be able to discriminate among similar sounds in environments with great amounts of background noise.

9. Speech:

- Must be able to communicate effectively to others in stressful conditions and while wearing self-contained breathing apparatus (SCBA).

10. Touching, Feeling, and Using Fingers:

- Must be able to discriminate differences in items by feeling, and manipulate items such as SCBA valves, apparatus controls, alarm panel controls, nozzle controls, and tie knots in ropes. Must be able to determine difference between hot and cold.